

JEKYLL ISLAND – STATE PARK AUTHORITY

June 21, 2022 – Approved Minutes

The Jekyll Island State Park Authority (JIA) and Committees met in Public Session on Tuesday, June 21, 2022 at the Jekyll Island Club Resort Morgan Center and via teleconference.

Members Present: Mr. Dale Atkins, Chairman
 Mr. Bob Krueger, Vice Chairman
 Mr. Bill Gross, Secretary/Treasurer
 Commissioner Mark Williams
 Dr. Buster Evans
 Ms. Joy Burch-Meeks via Teleconference
 Mr. Glen Willard via Teleconference (until 10:41 a.m.)

Members Absent: Mr. Trip Tollison
 Mr. Joseph B. Wilkinson Jr

Key Staff Present: Jones Hooks, Executive Director
 Noel Jensen, Deputy Executive Director
 Zachary Harris, General Counsel
 Marjorie Johnson, Chief Accounting Officer
 Jenna Johnson, Director of Human Resources
 Alexa Hawkins, Director of Marketing & Communications
 Michelle Kaylor, Director of GSTC
 Yank Moore, Natural Resources Manager
 Maria Humphrey, Lease Manager
 Anna Trapp, Executive Assistant

Various members of the public, JIA staff, and press were also present.

Chairman Atkins called the committee session to order at 9:31 a.m. Roll was called for members attending in person and those attending via teleconference, and a quorum was established. Mr. Willard left the meeting at 10:41 AM.

JIA received four online public comments for this meeting:

- Cathy Dillon – Increase in Annual Pass Cost
- Michael Hazelkorn – Annual Parking Pass Increase
- Jon Stevenson – Proposed Budget
- Peter Dillon – Annual Pass Increase

Mr. Bill Gross made a motion to add Consideration of GDOT funding for the Jekyll Island Airport to the Finance Committee agenda. Commissioner Williams seconded the motion, and the motion carried unanimously.

I. Historic Preservation/Conservation Committee

- A. Jones Hooks, Executive Director, introduced presenters from the US Army Corps of Engineers: Anna Godfrey, Douglas Krafft, and Jared Lopes to share the Fiscal Year 2022-2023 Engineering with Nature Sand Motor Project on Jekyll Island.

Doug Krafft, a research civil engineer in the coastal engineering branch in the Coastal Hydraulics Laboratory of the US Army Engineering, Research and Development Center, led the overview of the project. He explained that sand motors, or feeder beaches, are strategically concentrated beach nourishments. Sand motors promote the natural and

JEKYLL ISLAND – STATE PARK AUTHORITY

June 21, 2022 – Approved Minutes

passive distribution of sand over a wider area while having a smaller construction footprint, longer lifespans, and lower costs than alternative methods. The potential sand motor on Jekyll Island would come from sand from shallow shoals adjacent to the entrance channel, which could support eroding beaches.

Potential benefits from this project include:

- Sustainably address chronic erosion by beneficially using dredged sediment to:
 - Improve public access to Driftwood beach
 - Help maintain existing storm risk reduction structures
 - Improve sea turtle habitat
- Reduced dredging costs for sand in shallow shoals adjacent to the channel
- Sediment with more fines (within the acceptable limit) may be able to be placed in the nearshore, adjacent to the sand motor, to help extend the lifespan and optimize the volume of sediment available to support the beach.

- B. Yank Moore, Natural Resources Manager, provided an update on shorebird nesting on Jekyll's beaches. There were 25 Wilson's Plover nests documented this year which had a 36% hatch rate. This rate is on par with what the Conservation department has seen over the past eight years, with 42% being the average hatch rate.

Additionally, Least Terns have successfully nested on Jekyll for the first time since 1982. The smallest Tern species that are on Jekyll, these nesting colonies are made up of monogamous pairs and live up to 20 to 30 years. They naturally nest on open beach sand, but it has become challenging for these birds to find public beaches where either recreation or high tides will not wash them out, so much so that they have been seen nesting on top of buildings and other places outside of their natural habitat. Least Terns are a priority species in the JIA Conservation Plan, since they are declining across their range due to challenges associated with being colony nesters. This year, the Conservation department set a rope line for Wilson's Plovers, and the Least Terns nested right outside of that line, but the department was able to readjust to encompass the terns in the line.

The return of the Least Terns confirms that the conservation efforts of implementing rope lines and educating visitors on the importance of staying out of the dunes are helping conserve wildlife.

There were no public comments.

II. Finance Committee

- A. Mr. Bill Gross, Finance Committee Chair summarized the May Financials including an overview of Revenues, Expenses, Net Operating Cash, and Traffic Statistics.

- Revenues were \$3,743,485.
- Expenses were \$2,673,356.
- Net Operating Cash Income was \$1,070,129.
- Total Traffic Counts were 123,621 vehicles.

- B. Jones Hooks, Executive Director, discussed the Proposed Fiscal Year 2023 Budget, highlighting the below items:

- The revenues for FY 2023 equate to the largest proposed budget in JIA's history totaling \$35,466,720.46.
- \$239,417.64 is anticipated for cash reserves in the FY23 budget.

JEKYLL ISLAND – STATE PARK AUTHORITY

June 21, 2022 – Approved Minutes

- The total for capital projects is \$3,132,763. This includes a design study for pickleball on Jekyll Island, the widening of Harbor Road, as well as other deferred maintenance and capital projects.
- Rate changes include the following:
 - Adjusting the regular rate from \$55 to \$75 and the oversized vehicle rate from \$100 to \$120 to balance out the purchases of daily and annual passes.
 - A \$2.50 per meter increase for Water and Sewer rates in base fees but no increase usage rates. A study to compare utility rates is also included in the budget.
 - Per Waste Management, there will be a 3% increase for trash fees.
 - Golf Round rates were increased in-season only:
 - Rates for June 1st to December 31st will remain the same
 - Rates for January 1st to May 31st will increase as follows:
 - 8:00am – 12:00pm increase from \$69 per round to \$75 per round
 - 12:00pm – 2:00pm increase from \$50 to \$55 per round
 - 2:00pm - Twilight increase from \$45 to \$50 per round
 - Golf Punch card rates:
 - 21 Round with Cart – increase from \$800 to \$900
 - 11 Round with Cart – increase from \$460 to \$500
 - 30 Round walking – increase from \$760 to \$850
 - The nightly rate for the Campground will increase by \$3.00 to cover new POS system reservation fee.
 - Increase to Intern Housing Rentals:
 - Interns/seasonal JIA staff will increase from \$50 per week to \$60 per week.
 - External rentals would be \$400 per week per house.
 - Summer Waves rates were increased and standardized after two years of drasticly reduced rates during COVID.
 - Daily admission rate increase from \$20.00 to \$25.00 - \$28.00.
 - Group rate increase from \$16.99 to \$22.00.
 - Season pass increase from \$63/\$74.99 to \$80 with no discounts for multiple passes.
 - Season pass buddy rates increase from \$14.00 to \$20.00.
 - Staff pass rates increase from \$14.00 to \$20.00.
 - At the GSTC, THE Dawn Patrol rate will increase from \$160 to \$175, and the Night Patrol rate will increase from \$160 to \$250 to cover required extra personnel and fuel costs.
 - Venue rental will increase from \$3,000 to \$3,500 at Villa Ospo, and there will be an established \$5,000 rental rate at Hollybourne.

Marjorie Johnson, Chief Accounting Officer, added that the revenues for May were \$1,000,000, so it is anticipated that cash reserves will be higher than the projected \$1.6 million in FY22.

- C. Marjorie Johnson, Chief Accounting Officer, provided a brief update on the year-end budget. She noted that fiscal year 2022 was exceptional, and June is expected to be a strong finish to the year as well. She noted that staff did a great job of managing revenues and expenses, despite being short staffed all year, and that the pay increases approved in April significantly increased the number of applications received and the number of people hired.

She explained that daily visitation remains high, groups are returning to Jekyll, and museum tour sales are improving. Group sales and tours were hit the hardest during the pandemic, but they are finally recovering to pre-pandemic numbers.

JEKYLL ISLAND – STATE PARK AUTHORITY

June 21, 2022 – Approved Minutes

Also, the net operating income is expected to be the largest that the JIA has ever seen. Those funds will be used for additional capital requests and as contribution to case reserves.

M. Johnson reminded everyone that June financials will not be ready until the August Board meeting due to the extra reports and steps needed to complete the year-end close out.

Mr. Bill Gross reminded everyone that the Finance Committee met on June 2, 2022 and recommended approval of the FY2023 budget and its components including: the capital equipment and projects requests, rate increases, and inventive plans.

D. Noel Jenson, Deputy Executive Director, explained that the Authority was notified of a tentative allocation of \$75,000 to design the airport terminal and \$565,000 to construct the terminal at Jekyll Island Airport from Georgia Department of Transportation (GDOT). This is an ongoing project, but since zero bids were received during the initial Request for Proposal (RFP) process, the project was deemed expired by GDOT. They then withdrew the funds and reallocated them for FY23. The difference this round is that POND will be allowed to finish designing the terminal, and the RFP will only be for construction. He noted that GDOT Intermodal is holding \$171,154.85 from a previous incomplete project that can be used as matching funds for future projects. These funds will be put towards the 25% match for the airport terminal project, resulting in JIA only needing to match up to \$50,000.

Jones Hooks, Executive Director, clarified that the late notice of this request is due the notification letter only being received the day prior to the Board meeting and a response is needed by July 15, 2022.

A motion to recommend accepting funding from GDOT in the amount of \$637,500 for terminal design and construction at the Jekyll Island Airport, with the understanding that there could be up to \$50,000 in additional local matching funds, was made by Mr. Krueger and seconded by Mr. Willard. The motion carried unanimously.

There was one public comment:

- Al Tate expressed his concern over the proposed fee increases in the budget and suggested other mechanisms be explored to respond to the capacity study.

III. Human Resources Committee

A. Jenna Johnson, Director of Human Resources, presented an update to the Annual Leave Policy for Board consideration. This update would allow employees to withdraw up to 40 hours of annual leave one time per calendar year, provided the remaining annual leave balance is not less than 80 hours. Employees must also have 120 hours of sick leave available to receive the cash payment.

A motion to recommend accepting the Annual Leave Policy Update as recommended by staff was made by Mr. Krueger and seconded by Mr. Atkins. The motion carried unanimously.

B. Jenna Johnson, Director of Human Resources, presented an update to the Holiday Policy. This update would allow part-time employees who work on a holiday to receive holiday pay equal to the time that the employee works, up to 8 hours, in addition to regular pay for actual time worked. Part-time employees who do not work on a holiday would not receive holiday pay. This update is recommended to better ensure operational locations across the island can be staffed appropriately on holidays.

JEKYLL ISLAND – STATE PARK AUTHORITY
June 21, 2022 – Approved Minutes

A motion to recommend accepting the Holiday Policy Update as recommended by staff was made by Mr. Krueger and seconded by Mr. Atkins. The motion carried unanimously.

- C. Jenna Johnson, Director of Human Resources, provided an update to the Employee Media Response Policy. This update better defines social media, removes outdated social media avenues, and include new social media platforms. Additionally, it requires employees to gain approval from the Director of Marketing prior to any professional interview.

A motion to recommend accepting the Employee Media Response Policy Update as recommended by staff was made by Mr. Krueger and seconded by Mr. Atkins. The motion carried unanimously.

- D. Jenna Johnson, Director of Human Resources, provided an update to the Reemployment and Reinstatement Policy. This policy clarifies that reinstatement may occur when a regular employee who has left the Authority because of a staff reduction may be reemployed through reinstatement. However, employees who leave the Authority in good standing that wish to return, may apply for open positions, and if selected would be considered reemployed, not reinstated. Typically, reemployed employees do not receive consideration for previous annual lease or sick leave benefits that have been lost, whereas reinstated employees will receive those benefits.

A motion to recommend accepting the Reemployment and Reinstatement Policy Update as recommended by staff was made by Mr. Krueger and seconded by Mr. Atkins. The motion carried unanimously.

There were no public comments.

IV. Marketing Committee

- A. Michelle Kaylor, Director of the Georgia Sea Turtle Center (GSTC), opened the report for the Marketing Committee to discuss the GSTC's 15th anniversary, which also fell on World Sea Turtle Day. The anniversary celebration was kicked off with a live national broadcast through the Weather Channel which included an interview with Kaylor and an appearance with Scoot, the GSTC mascot. An anniversary sweepstakes was launched which gave guests an opportunity to win one of 15 bricks to be added to the center's walkway, and a 15% discount was offered to both in-person guests and online customers the day of the anniversary. Additionally, to reflect on the GSTC's history and lifesaving work, 15 center patients were chosen to be highlighted on the JIA website, with one of them being Anni, the center's 1,000 patient, who received a frozen seafood birthday cake as GSTC guests and staff sang "Happy Birthday" to commemorate the special day.

Alexa Hawkins, Director of Marketing & Communications, provided additional updates highlighting the following items:

- Southern Living highlighted Jekyll Island in their Spring/Summer issue.
- Members from the Golden Isles CVB and staff from the Georgia Department of Economic Development's Explore Georgia division attended a U.S. Travel Association's conference in Orlando, FL to promote tourism in Georgia. Prior to this show Jekyll was able to provide a pre-familiarization tour with seven international journalists for two nights each.
- Additional familiarization tours are underway or scheduled including representatives from the Travel Channel, Savannah Magazine, and Fun 4 First Coast Kids.

JEKYLL ISLAND – STATE PARK AUTHORITY

June 21, 2022 – Approved Minutes

- Yank Moore, Natural Resource Manager, collaborated with a former AmeriCorp Member who wrote an article for Georgia Outdoor News highlighting an active study on rattlesnakes.
- A Shrimp & Grits Sweepstakes recently closed which gave participants a chance to win a two-night stay at the Jekyll Island Club Resort or one of 100 festival merchandise boxes. There were 9,322 sweepstakes entrants, and 6,312 new email subscribers were added to Jekyll's email subscriber database.
- Convention Center business has made a strong return including hosting The Georgia Association for Career and Technical Education which resulted in every hotel being sold out the week they were on the island. Additionally, the Georgia Society of Association Executives returned to Jekyll for the first time since 1998. Hosting this group provides Jekyll primary visibility to association meeting planners and executives around the state.

There were no public comments.

V. Legislative Committee

No report.

VI. Committee of the Whole

A. Glenn Coyne, GMC Senior Planner presented the Second Reading of the proposed Ordinance Revisions. He reminded everyone that the purpose of these revisions is to provide an updated, organized, and concise Code that clearly details processes and procedures related to development, environment, historic preservation, landscaping, and tree protection. He also highlighted the process that began in May 2021 with a document review, staff workshop, and evaluation of codes. From there issues were identified, the outline for code revisions proposed, and the code revisions drafted and presented to the public and the Board. Opportunities for the public to provide comments included an online comment form and series of three public input sessions.

Revisions were made to the following chapters:

- Chapter 4: Animal Control
- Chapter 6: Building Codes
- Chapter 8: Commercial and Business Regulations including Alcohol Ordinance
- Chapter 10:
 - Article I: Landscaping and Tree Protection
 - Article II: Flood Protection
 - Article III: Stormwater
 - Article V: Beach and Natural Resource Protection
 - Article VI: Beach Lighting
 - Article VIII: Clean Community
 - Article IX: Sea Level Rise Resilience
 - Article X: Water Conservation
- Chapter 12: Fire Prevention and Protection
- Chapter 16: Leased Property
- Chapter 20: Residential Regulations
- Chapter 24: Streets and Rights of Way

JEKYLL ISLAND – STATE PARK AUTHORITY

June 21, 2022 – Approved Minutes

Coyne noted that the first reading of the revised codes was held on May 17, 2022, and a revised first reading was held on June 2, 2022.

Coyne thanked the JIA staff for their input and dedication during the revision process.

Zach Harris, General Counsel, thanked Coyne and Courtney Reich with GMC for their work on this project. He also thanked the public for taking the time to review the materials and submit comments. Harris explained that the revised codes will need to be inserted into the existing framework of twenty-four chapters of code, so an enacting ordinance is presented. This ordinance will repeal existing chapters of the code and replace it with a revised corresponding chapter where applicable and will allow code that was not revised to be reordered and relocated within the existing code of ordinance structure as needed. A Scribner's provision is also included in the proposed enacting ordinance, and the ordinance will take effect upon adoption.

A motion to recommend approval and adoption of the Enacting Ordinance, Ordinance #2022-1, and the attached Draft Ordinances as recommended by staff was made by Mr. Gross and seconded by Commissioner Williams. The motion carried unanimously.

- B. Jones Hooks, Executive Director, presented the proposed FY23 Strategic Plan. He noted that the Strategic Plan is usually presented in August or September, but the State has moved the submission date to early July, and the required layout has changed from a narrative to a set spreadsheet format.

The first section of the Plan displays the agency's mission and vision as well as the projected environmental challenges. Hooks read the environmental scan which explains how capacity management is Jekyll Island's most prominent challenge. Hooks explained that though Jekyll needs to attract enough visitors to maintain the convention center and to occupy the hotels, it also needs to provide guests with a positive experience. Because of this, every event is evaluated to determine if it is a successful event and if it is fitting for Jekyll Island. Hooks provided the example of Whiskey, Wine, and Wildlife (W3) which after conversations with the sponsor of the event and staff from the Westin, it was decided that the JIA would not support the event on the scale it has been held in years past. One factor in this decision was that W3 was not an all-ages event, and Jekyll Island is continuously marketed as a family-friendly destination. Hooks also commented on the capacity issues experienced at the entry gates. The gate system is constantly being reviewed to determine how to improve that process, but often there are simply too many vehicles coming onto the island at one time. JIA staff will continue monitoring how to better manage capacity on Jekyll to benefit the entire island.

Hooks then explained that there are five overarching objectives in the Strategic Plan:

1. Continue and Complete Island Revitalization
2. Balance and Manage Island Resources
3. Sustain and Highlight Natural Resources
4. Enhance Visitor Experience
5. Continue and Improve Sustainable Operation Practices

Under each umbrella objective, specific objectives, action plans, and goals are listed for different departments to address during the next one to three years.

JEKYLL ISLAND – STATE PARK AUTHORITY

June 21, 2022 – Approved Minutes

A motion to recommend approval of the proposed FY 2023 Strategic Plan for submittal to the Governor's Office of Planning and Budget as recommended by staff was made by Dr. Evans and seconded by Mr. Gross. The motion carried unanimously.

C. Zach Harris, General Counsel, presented the Development Agreement for the old Buccaneer Hotel property located at 90 South Beach View Drive which is leased by LNWA Developers LLC. The revised lease includes benchmarks for redevelopment for the property. One of those benchmarks includes a marketing study that the Board considered in January 2022 which concluded that the property would be best utilized as a residential property, and through discussions with the lessees, Dave Curtis and Gary Wadsten, it was decided that a single-family product would be the most beneficial for the stakeholders and Jekyll Island. The proposed development agreement establishes the guidelines and timelines for the lessee to meet as they move forward with redeveloping the property.

Per Mr. Hooks's request for clarification, Harris confirmed that that this development agreement does not approve a specific layout, design plan, or number of units. It only clarifies the permitted use as a single-family residential development, which will ultimately be added to the amended ground lease, and it approves the language of the agreement which sets out benchmarks, timelines, and general obligations of the parties.

A motion to recommend approval of the Development Agreement with LNWA Developers, LLC, as recommended by staff was made by Mr. Krueger and seconded by Commissioner Williams. The motion carried unanimously.

D. Maria Humphrey, Lease Manager, presented an amendment and correction to the lease agreement with Golden Isles Carriage and Trail at Three Oaks Farm. This lease was awarded in January 2022 through RFP #367. The proposed placement of infrastructure and accessory structured at the leased site necessitated a new drawing of the site, and it uncovered a slight discrepancy in the actual acreage. The new drawing captures an one-tenth of an acre decrease from the original leased site, so this amendment will reflect a reduced based rent to more accurately reflect that actual acreage being leased. Additionally, it was discovered that the lease was executed under the "doing business as" name opposed to the actual legal entity that is registered with the Secretary of State, so that is also corrected in the lease.

A motion to recommend approval of the First Amendment and Correction to the Lease Agreement with Golden Isles Carriage & Trails, LLC as recommended by staff was made by Mr. Gross and seconded by Dr. Evans. The motion carried unanimously.

E. Noel Jensen, Deputy Executive Director presented a Hurricane Preparedness Update, reminding citizens, businesses, and guests of Jekyll of the potential threat of hurricanes in our area. WeatherBELL, a weather forecasting and analytics service, predicts between six to ten of the projected 22 named storms could hit in the southeast coastal region. To prepare for these potential storms, the JIA is:

- Reviewing internal emergency strategic and communication plans.
- Gathering and reviewing hurricane supplies.
- Checking generators, high water vehicles, insurance coverages, small tools, supplies, and heavy equipment.
- Reviewing critical asset functions such as water/wastewater plants, flood gates, pumps, storm drains, and culverts.
- Working with GEMA on critical employee lists and reviewing State re-entry procedures.

JEKYLL ISLAND – STATE PARK AUTHORITY

June 21, 2022 – Approved Minutes

- Participating in Glynn County EMA's HURREX Tabletop Exercise on Thursday, June 23rd.

Additionally, Jensen highlighted a few steps residents, businesses, and guests can take to ensure they are prepared:

- Know what to do before, during, and after a hurricane.
- Sign up for NIXLE to receive local alerts.
- Create an emergency communication plan with your family before a hurricane.
- Gather your hurricane supplies now, so you will be prepared.
 - www.ready.gov/kit
- Check your insurance coverage, damages caused by flooding are not covered under normal homeowner's insurance policies.
- Create a backup plan for evacuation, situations can change rapidly.

He also provided the below helpful links with additional information:

- Jekyll Island Emergency Preparedness Page:
 - <https://www.jekyllisland.com/residents/emergency-preparedness/>
- Report a power outage (Georgia Power):
 - <https://customerservice2.southerncompany.com/Outages/Overview>
- View Georgia Power outage map:
 - <https://outagemap.georgiapower.com/>
- Official website - U.S. Department of Homeland Security:
 - <https://www.ready.gov/hurricanes>
- Glynn County EMA Dashboard:
 - <https://glynn.maps.arcgis.com/apps/MapSeries/index.html?appid=40cf579420064e6c9e86ca2a7fa88022>

F. Jones Hooks, Executive Director, presented the Executive Director's Report highlighting the following items:

- Terracon has provided the archaeological update. They found that Howland Road, Great Dunes Golf Course, Indian Mound Golf Course, and the Golf Club House on Captain Wally Road are each significant resources, eligible for listing in the Georgia National Register of Historic Places. The review process is not over, and there will be a need for additional consultation with the state as the Golf Course Improvement project moves forward. Once project-specific plans have been drafted, the State Historic Preservation Office will review the impact of those project plans on the island's resources.
- The Georgia Department of Audits and Accounts produced a report that looks at various businesses on Jekyll Island. The review discovered a few debits and credits owed to business and the JIA. M. Johnson confirmed that the JIA netted approximately \$5,000 as a result of the audit.
- Spencer Brookman has resigned from his position as Director of Golf after working with JIA in various positions since 2010, starting as an intern. Hooks congratulated Brookman on his new position with King and Prince.
- Noel Jensen, Deputy Executive Director, has completed his master's in public administration.
- There is no meeting in July for the JIA Board.

JEKYLL ISLAND – STATE PARK AUTHORITY
June 21, 2022 – Approved Minutes

- G. Mr. Atkins presented the Chairman's Comments. He noted that Hooks was featured in Georgia Trend magazine along with an article highlighting Jekyll Island's 75th Anniversary.

There were two public comments:

- Susan Inman, Coastal Advocate with 100 Miles, provided additional recommendations for the proposed revised codes, specifically defining recreational areas in the code and codifying the 2020 environmental assessment procedure. She also thanked the Board and staff for the public input opportunities related to the code revisions.
- Jim Reed, Jekyll Island Resident, suggested the proposed rate changes be deferred for one year, and he asked if a contingency plan was in place when the Jekyll Causeway is impassable due to an car accident or other incident.

The Chairman continued directly into the JIA Board Meeting.

The Jekyll Island State Park Authority (JIA) Board Meeting
June 21, 2022

The roll was called at 11:49 a.m., and all members were present either in-person or via teleconference, except for Mr. Tollison, Mr. Wilkinson, and Mr. Willard who were absent.

Action Items

1. Commissioner Williams moved to accept the minutes of the May 17, 2022 Board Meeting as presented. The motion was seconded by Mr. Gross. There was no discussion, and the minutes were unanimously approved.
2. Dr. Evans moved to accept the minutes of the June 2, 2022 Called Board Meeting as presented. The motion was seconded by Mr. Gross. There was no discussion, and the minutes were unanimously approved.
3. The recommendation from the Finance Committee to approve the proposed Fiscal Year 2023 Capital Equipment and Projects Requests carried by unanimous approval.
4. The recommendation from the Finance Committee to approve the proposed Fiscal Year 2023 Rate Increases carried by unanimous approval.
5. The recommendation from the Finance Committee to approve the proposed Fiscal Year 2023 Incentive Plans carried by unanimous approval.
6. The recommendation from the Finance Committee to approve the proposed Fiscal Year 2023 Budget carried by unanimous approval.
7. The recommendation from the Human Resources Committee to accept the Annual Leave Policy Update carried by unanimous approval.
8. The recommendation from the Human Resources Committee to accept the Holiday Policy Update carried by unanimous approval.
9. The recommendation from the Human Resources Committee to accept the Employee Media Response Policy Update carried by unanimous approval.
10. The recommendation from the Human Resources Committee to accept the Reemployment and Reinstatement Policy Update carried by unanimous approval.
11. The recommendations from the Committee of the Whole to approve and adopt the Enacting Ordinance, Ordinance #2022-1 and attached Draft Ordinances carried by unanimous approval.

JEKYLL ISLAND – STATE PARK AUTHORITY

June 21, 2022 – Approved Minutes

12. The recommendations from the Committee of the Whole to approve the proposed FY 2023 Strategic Plan for submittal to the Governor's Office of Planning and Budget carried by unanimous approval.
13. The recommendations from the Committee of the Whole to approve the Development Agreement with LNWA Developers, LLC. carried by unanimous approval.
14. The recommendations from the Committee of the Whole First to approve the First Amendment and Correction to the Lease Agreement with Golden Isles Carriage & Trails, LLC. carried by unanimous approval.
15. The recommendation from the Finance Committee to accept funding from GDOT in the amount of \$637,500 for terminal design and construction at the Jekyll Island Airport, with the understanding that there could be up to \$50,000 in additional local matching funds carried by unanimous approval.

The motion to adjourn was made by Dr. Evans and was seconded by Mr. Krueger. There was no objection to the motion and the meeting adjourned at 11:57 a.m.